## HELPING TO PROTECT THE ONLY PLACE WE ALL CALL HOME

Schwab Corp. stands firm in our commitment to establish the industry standards in product development, timely delivery, and innovative manufacturing processes. However, as a growing leader in the manufacturing of fireproof filing equipment, we are also mindful of our ongoing responsibility to provide a healthy workplace and implement procedures that ensure a sustainable environment. That's why Schwab Corp. is proud to announce the following practices currently in place to maintain this objective:

- Employee sponsored recycling programs
- Mass recycling of electronic and paper goods
- A portion of our company has converted to Energy Star efficient heating and lighting, and we are exploring other alternatives as we move forward in the process
- Use of Sustainable Forestry Initiative 30% post-consumer waste papers for most literature and marketing materials
- Utilize Electronic Data Interchange (EDI) for ordering and invoicing, reducing paper waste
- Streamlined manufacturing processes for more efficient energy use
- All steel purchased to produce our product offering consists of 20% recycled metals
- Have made considerable reductions in the amount of Hazardous Air Pollutants (HAPs) we emit
- All Hazardous waste is recycled in the form of fuel
- Implemented processes to recycle motor/hydraulic oils and steel
- Worked with ATEC Associates, Inc. Consulting to assist us in reducing our carbon footprint

Schwab products have always been environmentally friendly and do not include asbestos or any other hazardous material which could pose health risks or adverse effects on our natural resources.

Every small effort can mean a difference between clean air to breathe, nutrient-rich soils for vital crops, and contaminant-free rivers, lakes, and oceans, versus devastation of these valuable resources we many times take for granted. We believe we are making that difference and are continually striving to improve. Together we can work to ensure a strong, vibrant environment for many generations to come.

